



national gas

Wellbeing and Health Policy

“At National Gas the wellbeing and health of every employee and everyone who works on our behalf is very important to me.

We understand the importance of a healthy workspace and recognise the positive impact good work has on our physical and mental health.

We work to always comply with our legal obligations but want to go further than that and create an environment where health conditions are openly discussed, supported and managed effectively.”

Jon Butterworth, Chief Executive



We take our responsibilities for wellbeing and health very seriously. We will, as a minimum, comply with our legal requirements, however at National Gas we aspire to work beyond this which requires our business to consistently identify, evaluate and apply good practices that support the wellbeing and health of our people.

Scope

Our Wellbeing and Health Policy applies to you if you are employed by or carry out work on behalf of any National Gas. All our employees shall work in accordance with this policy and our leaders shall ensure this policy is embedded across all levels of the organisation.

We commit to

- Identifying and responding to wellbeing and health risks.
- Ensuring early intervention and proactive management of wellbeing and health.
- Evaluating our performance to support continuous improvement.