



Occupational Safety Policy

“At National Gas we are committed to the safety of all our employees, everyone who works on our behalf and getting them home to their families every day.

That’s why we ask everyone to think safe every day in every aspect of the work they do, and encourage the challenge of unsafe behaviours, as well as ensuring we report incidents and to stop work when things are not right.

Only by empowering the workforce can we ensure they keep themselves, colleagues, and others safe every day.”

Jon Butterworth, Chief Executive



We will, as a minimum, meet our legal and customer obligations for Occupational Safety. However, at National Gas we aspire to work beyond this, which requires our businesses and people to be engaged, understand and assess the risks, and consistently apply good practice controls

Scope

Our Occupational Health Policy applies to you if you are employed by or carry out work on behalf of any National Gas. All our employees shall work in accordance with this policy and our leaders shall ensure this policy is embedded across all levels of the organisation.

We commit to

- Demonstrating leadership, setting clear expectations of our people.
- Planning and assessing the risk of all activities before setting anyone to work.
- Amending our plan and risk assessments if conditions change.
- Determining the necessary competence, awareness and resources.
- Monitoring, measuring, analyzing and evaluating our performance for continual improvement.
- Keeping records to review past decisions, analyse trends and hold corporate memory.
- Investigating all incidents that did or had the potential to cause harm.
- Consulting with our employees.